



Attraction and Retention of Medical Professionals

Policy	6C
Officer Responsible	Director Corporate Services
Last Review Date	27/05/2025

Strategic Policy

Objectives

To secure and enhance the range and availability of locally accessible medical services for ratepayers and residents and their families in the Blayney Shire.

Policy

Council recognises the importance to our community of having sustainable general medical services readily available within the Shire.

For the purpose of assisting medical professionals to establish and enhance their medical practice within the Shire, Council may, on the recommendation of the General Manager, provide a financial incentive in the following form:

Eligibility:	Medical professionals (with applicable qualifications in the relevant practice area) or the practice entity from which they will be providing services. This will generally apply to general practitioners, but may include any medical service providers where in Council's opinion there is a demand for and recognised skills shortage in the Shire. Applicants must be resident within the Shire
Form of incentive:	Unsecured loan
Amount:	Up to \$50,000, with a policy cap of 2 loans outstanding at any one time
Interest:	Interest free, unless default
Term:	Up to 2 years
Repayments:	Progressively during the term (monthly, quarterly or annually depending on the purpose for which the loan is requested) or at the end of the term Repayable earlier if and when the applicant ceases to practice in the Shire or if the purpose for which the loan was granted is no longer being carried out.
Purpose:	To be agreed in each case, subject to the applicant's specific business plan, for example: a) as an incentive to defray initial costs of relocating to the Blayney Shire to carry on medical practice; b) to establish practice or to enhance the ability to offer modern medical facilities within the Shire; and c) to maintain and grow medical services in the Shire.
Conditions	The Applicant must commence and continue to provide the services or carry out the activities outlined in the business plan, during the term of the loan.

Documentation:	Loan agreement setting out terms
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Application Procedure

A medical professional wishing to access a financial incentive under this policy must apply in writing to the General Manager. The application must set out the applicant's qualifications, the amount and term of the loan sought and proposed repayment schedule, as well as a business plan which demonstrates the purpose of the loan, the source of repayment and how it meets the objectives of this policy.

End of Policy

Adopted:	12/03/2007	07/031
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